

**Variance from existing CBA  
Between the  
Wenatchee Education Association and the Wenatchee School District.**

The parties agree to allow Lincoln Elementary to deviate from the collective bargaining agreement, effective 9-1-2018 to 8-31-2019, in the following manner:

- 1) **A full-time equivalent class load for elementary specialists may be more or less than 38 sections, provided specialists are provided planning and collaboration time that is equitable with non-specialists.**

**Duration of variance**

This waiver will be in effect from the date of its signature until August 31, 2019.

Agreed on the 5<sup>th</sup> Day of October, 2018.

Wenatchee School District



Executive Director of Human Resources

Wenatchee Education Association



Wenatchee Education Association  
President