

**Variance from existing CBA
Between the
Wenatchee Education Association and the Wenatchee School District.**

The parties agree to allow Columbia Elementary to deviate from the collective bargaining agreement, effective 9-1-2018 to 8-31-2019, in the following manner:

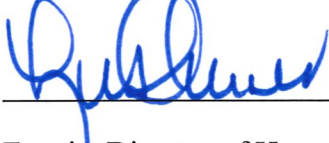
- 1) **A full-time equivalent class load for elementary specialists shall be less than 38 sections.**
- 2) **Intervention Specialists' daily load may exceed 48 students.**

Duration of variance

This waiver will be in effect for the duration of the 2018-19 school year.

Agreed on the 5th Day of October, 2018.

Wenatchee School District



Executive Director of Human Resources

Wenatchee Education Association



President