

**Variance from existing CBA  
Between the  
Wenatchee Education Association and the Wenatchee School District.**

The parties agree to allow WSD elementary schools to deviate from the collective bargaining agreement, for the 2018-19 school year, in the following manner:

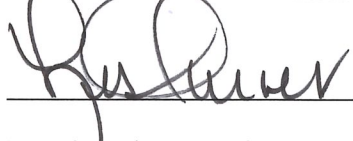
- 1) Elementary Specialist sections shall be no less than 30 minutes or more than 70 minutes in length.
- 2) A full-time equivalent class load for elementary specialists may be more or less than 38 sections, provided specialists are provided planning and collaboration time that is equitable with non-specialists.
- 3) Prep time for elementary teachers may exceed, but shall be no less than 225 minutes per week, and shall be provided in blocks of no less than 30 minutes or more than 70 minutes in length.
- 4) If a librarian's teaching sections exceed 30, library management time sections shall be supported by other resources.

**Duration of variance**

This waiver will be in effect from the date of its signature until August 31, 2019.

Agreed on the 29<sup>th</sup> Day of March, 2018.

Wenatchee School District



Executive Director of Human Resources

Wenatchee Education Association



Wenatchee Education Association  
President