

**Letter of Intent  
Between the  
Wenatchee Education Association and the Wenatchee School District**

The Wenatchee Education Association and the Wenatchee School District share a common goal of providing ample time for preparation, planning, communication, and assessment during the workday. The parties also value regular staff collaboration in professional learning communities (PLC), as outlined in WSD professional learning document attached. Therefore, both parties agree to create and pilot an elementary Learning Improvement Day schedule that provides sessions for PLC collaboration for the majority of weeks during the 2020-21 school year.

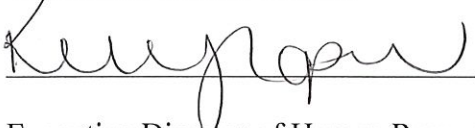
- Elementary is to have 60 minutes collaboration (PLC) and 30 minutes individual plan with deviations from that as determined by the bargaining team.
- Middle School is to have 90 minutes of collaboration (PLC) with deviation from that as determined by the bargaining team.
- Wenatchee High School is to have 90 minutes of collaboration (PLC), with deviation from that as determined by the bargaining team. Provided the HS schedule remains the same with classroom teachers receiving daily 90 minutes of prep.

The parties further agree to annually provide elementary librarians time for the purpose of training their classified library support staff.

This letter of intent will be in effect until a collaborative agreement is finalized for the 2020-21 school year.

Agreed on the 25 day of Feb, 2020.

Wenatchee School District



Executive Director of Human Resources

Wenatchee Education Association



President