

**Memorandum of Understanding  
Between the  
Wenatchee Education Association and the Wenatchee School District**

**Section 4.F Focus Evaluation Process**

**1. Observation**

Classroom teachers will be observed for the purposes of focused evaluations at least **once** ~~twice~~ each school year in the performance of their assigned duties.

The total observation time for the school year will be no less than **thirty (30)** ~~sixty (60)~~ minutes, for classroom teachers on the focused evaluation option **and must have a written summary.**

**Duration of agreement**

This memorandum of understanding will be in effect from the date of its signature until August 31, 2020.

Agreed on the 13 Day of Sept, 2019

Wenatchee School District

  
Executive Director of Human Resources

Wenatchee Education Association

  
Wenatchee Education Association President