

**Variance from existing CBA
Between the
Wenatchee Education Association and the Wenatchee School District**

The parties agree to deviate from the collective bargaining agreement in effect from September 1, 2018 through August 31, 2020, in the following manner:

1. **Elementary:** Each full-time elementary employee shall be provided a minimum of 220 minutes of preparation/implementation time during each full instructional week, in not fewer than 40-minute blocks each day. In addition, each full time elementary employee shall be provided a minimum of 135 minutes of implementation time during each full instructional week, in not fewer than 15 minute blocks each day.

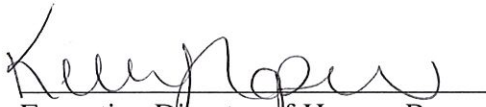
Duration of Agreement

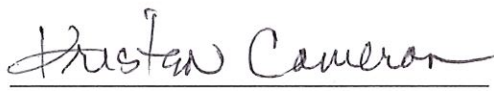
This memorandum of understanding will be in effect from the date of its signature until a collective bargaining agreement is finalized for the 2020-21 school year.

Agreed on the 25 day of Feb, 2020

Wenatchee School District

Wenatchee Education Association


Executive Director of Human Resources


Wenatchee Education Association President